

May 10th, 2016
5:30 PM

The City Council of the City of Inverness met on the above date in a Workshop Session to discuss City Manager Services at 212 W. Main Street with the following members present:

President Ryan
Vice President McBride
Councilwoman Hepfer
Councilwoman Bega
Councilman Hinkle
Mayor Plaisted (Not Present)

Also present were City Manager DiGiovanni, City Manager Williams, and City Clerk Davis.

PUBLIC NOTICE

DATE: April 29th, 2016

PLEASE BE ADVISED, THE CITY COUNCIL OF THE CITY OF INVERNESS, FLORIDA, WILL MEET IN A WORKSHOP SESSION ON **TUESDAY, MAY 10TH, 2016, @ 5:30PM** AT THE 212 W. MAIN STREET, INVERNESS, FLORIDA FOR THE PURPOSE OF DISCUSSING:

“CITY MANAGER SERVICES”

/s/ Dave Ryan
President of City Council

City Manager DiGiovanni spoke briefly to the CIP Meeting held Thursday, March 5th, 2016, with regard to the project development portion of the workshop and how staff pushed information to the public electronically and how many views (over 15,000) and comments (over 500) that were received. He noted that the newspaper was aware of the presentation and published it on the following Saturday.

City Manager DiGiovanni noted that several elected officials had commented with regard to a timeframe for departure of the City Manager, and thought it was best to have an open conversation. It has been a long relationship and is a challenge that we all get older and look for the date and time we will no longer be in the workplace. He noted how we are a government that works together with a lot of harmony and the elected officials look to make the best decisions moving forward. We are here because people get concerned when there is an element of change. He had identified 2016 to be the point when he would leave; stated this is about the best interest of the City, and about short and long term. He spoke to potential changes including the Council, the City Manager, City Attorney, and the upcoming departure of the City Clerk. He spoke of the need for harmony between the City Clerk's office and the City Manager's office, and we have been lucky to have had this. Things will change and we must try to set things up to remain workable in the future.

Council Discussion

Councilman McBride questioned City Manager DiGiovanni's age, health, and what date he really wanted to leave the city, with **City Manager** noting he will be 66 in July and his health is good. The conflict question regards a departure date. He originally planned on it being toward the end of 2016, and is willing to be flexible. It is best to not have a hard date, not knowing what the future holds, but there should be an understanding of a window of notification of 3- 6 months. He spoke to the projects that are being planned for the future and hopes to continue in this position until these projects get underway.

Councilman McBride stated we all have a vision and a positive attitude, and enjoy working with the City Manager. He agrees with the window of 3-6 month notification when that decision to leave comes. We are headed in a positive direction and working in harmony.

Councilwoman Hepfer spoke to her longevity on Council and referenced her decision regarding the fire department originally and how the decision was made we are on the right track. She thinks it best to take it one year at a time, but would like to see City Manager take a week off. Councilwoman would welcome the opportunity to see Assistant City Manager Williams in action. **City Manager DiGiovanni** stated that the City needs to function regardless of an absence or change of either Council or staff member. There is a team in place now, throughout the organization, where the government functions. He spoke of the manager change in 1995, and everyone knew the City had to keep going. Decisions will be made...and the City will continue. Those we have now will work as a team and will run the City. We do have the luxury of a government that has fiscally sound financing, good principles, and ethical staff. He stated that when the time comes for him to depart, Council will place the Assistant Manager in the chair and tell that person to "run the city". That will be the period of orientation between the Council and Manager and for the City Council to make long term decisions based on familiarity of the City and Staff.

Councilman Hinkle commended City Manager DiGiovanni on a wonderful job for this community and whoever follows will continue the vision. He spoke of a manager search committee, evaluation, and job description to move forward. There is a plan in place and we have a vision, and personally feels this is the best community in the United States.

City Manager commented we take a position that this government (elected officials) is provided information that is disclosed publicly, while other governments do not. This makes our Council stronger with the knowledge provided to everyone at the same time.

Councilwoman Bega spoke to when she first served on Council. The synergy that everybody works with will continue the continuity forward. She hopes that we will continue into the future for the good of Inverness.

Council President Ryan spoke to the trust in the City Manager, staff, and the vision. The Council is included and well-informed. He spoke of the commitment of the staff to make this City better. He would like to see more interactions with Assistant City Manager

Williams. Council President encouraged City Manager DiGiovanni to continue with the vision for as long as he wants. He spoke of how well-informed the Council is.

City Manager DiGiovanni shared that baseball is played by endings, not by time. We need to play the game for the full nine innings, which is his management style that he can't change or control. Appreciated the comments and the publicly disclosed discussion was good. The understanding moving forward is healthy.

Meeting adjourned at 6:18pm.

City Clerk

City Manager